Vacancy
Impact analyst landscape restoration

Location: Justdiggit office in Amsterdam

Context
Justdiggit (www.justdiggit.org) is a Netherlands based non-profit organisation working on landscape restoration in Africa. We are looking for someone to help us strengthen the monitoring, evaluation and learning (MEL) of our re-greening impacts.

Justdiggit restores degraded landscapes using water harvesting, agroforestry and climate resilient agriculture. In Kenya we work on a range of interventions to restore degraded rangelands using water harvesting and grazing management. In Tanzania we inform and train farmers to bring back trees on their farms.

We are looking for someone to join our team and help us to strengthen the Monitoring, Evaluation and Learning of our programs contributing to a better understanding of our impact. We receive regular updates from a range of sources (from automatic weather stations to household surveys, update reports, field measurements, photos and film, drones and satellites). We seek someone who can combine all these different datasets into clear insights to keep track of our project progress and impacts on the ground. Furthermore, with the rest of the programs team, you will be involved in the set-up and implementation of new landscape restoration programs.

You should be strong in strengthening the processes and partnerships in conducting monitoring and evaluation. We need someone who can identify issues and opportunities based on the derived insights and be able to communicate this internally and with our partners. And, as we are an organisation that loves communication, a good level of understanding on how to visualise our impact in a meaningful and appealing way for the general audience is important.

Your responsibilities
• Work in close collaboration with our field partners and MEL consultants to streamline the data from our projects, analyse & validate the data, identify issues & challenges, combine different data sets into meaningful information and update the Justdiggit team about these insights.
• Maintain good contacts with (international) universities and other MEL partners.
• Improve and update the existing MEL framework for each program and set up a MEL structure for all programs together.
• Set up databases and a system that aggregates relevant information.
• Prepare impact reports for our funders and partners.
• Help identify interesting insights and facts to share with our followers on social media and newsletters.
• Carry out regular visits to our project partners and field sites to monitor project progress, support our field partners and supervise students.
Required experience and skills

- MSc. in earth sciences, ecology, environmental sciences, or related field.
- 2 – 5 years of work experience in landscape restoration, soil- and water conservation or agro-forestry projects in developing countries.
- Experience in working directly with farmers and communities in Africa.
- Affinity with behavioural change projects.
- Proven field data collection experience in remote or rural areas.
- Sound knowledge of relevant data collection methods (from surveys to field samples and remote sensing), including their potential and limitations.
- Experience with GIS software (preferably QGIS and Google Earth Engine).
- Good understanding of data visualisation tools.
- Able and interested in managing relevant partnerships (e.g. universities, experts, researchers, interns, etc.)
- Experience in analysing and writing reports, as well as in setting up databases and systems for monitoring data.
- Good intercultural communication skills.
- Positive and pragmatic ‘can do’ attitude.
- Ability to work independently.
- Fluent in English. Knowledge of Dutch and French is a preference.

We offer

- Be part of a great mission: regreen our planet!
- As part of a fast-growing organization, there will be ample room for personal and professional development.
- Great colleagues and a diverse team, a good atmosphere, working in an international ambiance from the city centre of Amsterdam.

If you believe you are the right person for this role, please send your CV and motivation letter to sander@justdiggit.org before April 12th, 2020.