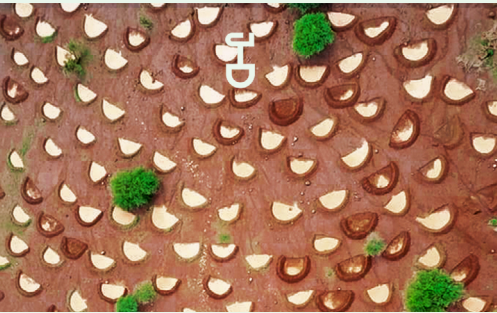




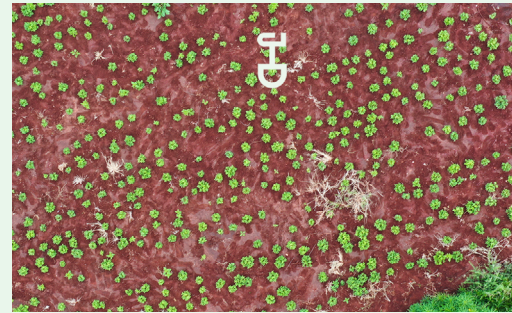
LANDSCAPE RESTORATION QUALITY COORDINATOR (YEP)

(0.8 – 1 FTE)



Starting date:
August 27th 2021

Location:
Nairobi, Kenya



JUSTDIGGIT

Justdigg (www.justdigg.org) is a non-profit organisation based in the Netherlands, working on landscape restoration in Africa. We are looking for a restoration quality coordinator to help us improve our work in Tanzania and Kenya and increase our impact through continuous supervision of the direct program outputs.

Justdigg restores degraded landscapes using rainwater harvesting, agroforestry and climate resilient agriculture techniques. In Kenya, we work with a range of interventions to restore degraded rangelands using water harvesting and grazing management. In Tanzania, we inform and train farmers to bring back trees on their farms.

YOUNG EXPERT PROGRAM

Besides being employed by Justdigg, you will take part in the YEP program (www.yepprogrammes.com) as a Young Expert. This means that you will receive intensive training and coaching that is carried out jointly by the Dutch Ministry of Foreign Affairs, the Netherlands Water Partnership (NWP) and the Netherlands Food Partnership. The main goal of the YEP Program is to offer young professionals the opportunity to take their first steps in an international environment.

CONTEXT

You will focus on the technical implementation of our interventions and formalizing and embedding knowledge thereof within the organisation. During the implementation of interventions, you will be present in the field and supervise the activities. You will be involved in designing training materials and facilitating training sessions to our implementing partners, to ensure the quality of the project outputs in the earliest stage.

Furthermore, together with our Chief Technical Officer, you will be involved in exploring and analysing potential intervention areas for future projects. This would involve working with Geo Information Systems (GIS), remote sensing data and field visits. We also expect you to play an important role in formalizing our program activities by creating procedures, for instance related to project design and implementation.

You will be stationed in our newly opened Regional Office East Africa in Karen, Nairobi and you will be working on our programs in both Tanzania and Kenya. We need someone who can identify problems/challenges and opportunities related to the implementation of our interventions, and who is able to properly approach these in a culturally sensitive environment.

YOUR RESPONSIBILITIES

- Develop training workshops for each restoration technique and/or provide input and support to specific training sessions of our local implementing partners.
- Develop the technical capacity of our local implementing partners by sharing guidelines, provide training to (program) staff and/or give in-field support.
- Conduct periodic technical monitoring visits and quality checks, both in-field as from a distance, to signal needs, gaps and opportunities first hand.
- Proactively provide input to program management on the technical status of a program and its partner organisation.
- Cooperate with external parties – for example botanists and specific experts – that provide technical support to our programs and partners.
- Translate relevant technical recommendations from MEL (Monitoring, Evaluation and Learning) and others to useful input for partners and programs.
- Manage, develop and maintain the restoration knowledge (for example a digital library with knowledge around Rainwater Harvesting, Agroforestry, Grass Seed Banks, etc) within JustdiggIt.
- Writing technical guidelines and Standard Operating Procedures (SOPs) for all restoration and maintenance techniques, from site selection to intervention.

REQUIRED EXPERIENCE AND SKILLS

- Less than 4 years of working experience in landscape restoration or related field.
- Background in environmental studies or related field (at least BSc). A particular focus on landscape restoration is a preference.
- Practical experience with landscape restoration interventions and environmental topics, such as sustainable land management, agroforestry and hydrology.
- Practical experience with remote sensing and Excel.
- Affinity with the international setting in which JustdiggIt is active.
- Familiar with pastoralism and smallholder crop farming systems.
- Team-player and can-do mentality.
- Able to act as technical support for partners.
- Able to be critical and communicate criticism in a respectful and constructive manner in different and sensitive cultural and political settings.
- Eager to learn, pro-active approach and good communication skills.
- Experience with intercultural communication and sensitive in dealing with other cultures
- Fluent in Swahili and English, both speaking and writing.
- Proper level of professional writing skills (i.e., documentation, able to convey skills/knowledge to specific target groups, reporting, etc.).

WE OFFER

- Two-year contract, including personal development training provided by YEP.
- Be part of a great mission: regreen our planet!
- A great opportunity to develop yourself in the field of landscape restoration and sustainable agriculture as part of the YEP Program.
- Great colleagues and a diverse team and a good atmosphere.

If you believe you are the right person for this role, please send your CV and motivation letter to vacancies@justdiggit.org before June 30th, 2021.

