WE ARE LOOKING FOR A

MONITORING, EVALUATION & LEARNING OFFICER

Justdiggit (www.justdiggit.org) is a fast-growing non-profit organisation working on landscape restoration in Africa. We are looking for a Monitoring, Evaluation and Learning (MEL) officer to help us design and implement MEL frameworks and plans for our new programs, to learn from our MEL data and to test and roll-out new innovative MEL tools and methods.

Location:
Nairobi, Kenya

Employment type:
full-time
40 hours per week

ABOUT JUSTDIGGIT

Justdiggit helps farmers in Sub-Saharan Africa to restore degraded landscapes using rainwater harvesting, agroforestry and climate-resilient agriculture. We are currently active in Kenya, Tanzania, Senegal, Togo, Ethiopia and Madagascar.

In the coming years we will be starting up new programs in other countries and launching a ’Regreen app’ to spread the knowledge of regreening to all farmers with an internet-connected phone.

We currently have awareness campaigns throughout Europe and Africa, two main offices in Amsterdam and Nairobi, and 60 passionate employees divided over 9 countries: Kenya, Tanzania, Senegal, Ethiopia, Togo, Madagascar, the Netherlands, United Kingdom and Germany.
WHAT WE ARE LOOKING FOR

We are looking for an experienced Monitoring, Evaluation and Learning (MEL) officer to join our MEL team in the Nairobi office. In this role you will mainly focus on our regreening programs in Kenya, and also provide MEL support for our regreening programs in Tanzania and other countries. You will ensure that all our running and new programs in Kenya have MEL systems in place that allow for accountability and learning. You will support the development and roll-out of innovative and standardised MEL tools and processes across the different landscapes. Together with the program team, you will be involved in the design and set-up of new landscape restoration projects.

For this role, we seek someone has affinity with both the ecological and socio-economic aspects of landscape restoration and regenerative agriculture. You are eager to use insights from monitoring, evaluation and research for learning and improvement. You have a collaborative and participatory way of working; you design and implement MEL in close collaboration with local partners and stakeholders.

You will be part of the global MEL team, with colleagues in Kenya and the Netherlands. You will also work closely together with our technical landscape restoration team, the landscape managers and our local implementing partners, as well as with our (inter)national funding and research partners. We expect that you will travel approximately 40% of your time to the project areas.

KEY RESPONSIBILITIES

- Design and implement monitoring approaches and frameworks for running and new landscape restoration programs, including relevant tools, methods, indicators and targets
- Lead data collection and analysis and writing of reports, and share important insights for learning and improvement
- Carry out regular visits to our program partners and field sites to coordinate and supervise MEL activities and build their capacity
- Combine different data sets into meaningful information and produce management reports, dashboards and impact reports about it
- Support the development, testing and roll-out of new and innovative monitoring tools & methods, across different landscapes
- Support researchers and evaluation partners in the design and implementation of research and evaluation studies.
- Lead research projects with Masters students and research partners.
- Expand our network of (international) universities, partners, and experts
JOIN US IN MAKING A DIFFERENCE

We are committed to building a team that includes and welcomes people of different genders, ethnicities, faiths, sexual orientations, and other diverse backgrounds.

If you believe you are the right person for this role, please send your CV and motivation letter to vacancies@justdiggit.org before November 26th. Please make sure you mention ‘MEL Officer’ in the subject line of your email.

WHAT WE ASK

- BSc or MSc in earth sciences, ecology, environmental sciences, conservation, physical geography, agriculture, forestry, international development or similar field
- Technical expertise in landscape restoration, regenerative agriculture and soil and water conservation is a preference
- 3-5 years of work experience in the field of Monitoring, Evaluation and Learning
- Experience with MEL framework and system design, preferably also Theories of Change
- Experience with data collection, analysis, and reporting, including design of tools and templates
- Experience with both quantitative and qualitative monitoring and evaluation methods
- Good working knowledge in QGIS and/or Earth Engine is a preference
- Experience with monitoring and evaluation of marketing and communications (especially in Africa and rural areas) is a preference
- Experience with working in rural settings in the African context
- Strong interpersonal skills and a positive and pragmatic ‘can do’ attitude
- Willingness to travel (approx. 40% of your time) to program areas
- Fluent in English and Swahili. Knowledge of French is a preference

WHAT WE OFFER

- Be part of a great mission: regreen our planet!
- As part of a fast-growing organisation, there will be ample room for personal and professional development
- You will be working from our office in Nairobi with plenty of opportunities to work remotely and regular visits to our project areas
- Great colleagues and a diverse team