



WE ARE LOOKING FOR A LANDSCAPE RESTORATION TECHNICIAN

Justdiggit is a fast-growing NGO working on large-scale landscape restoration in Africa. We are looking for a Landscape Restoration Technician to assist in developing innovative technical interventions in our Kenya landscapes (Kajiado, Narok, Samburu and Isiolo Counties).



Location:
Nairobi, Kenya

Employment type:
full-time 40 hours per
week

Start date:
12th February 2024



ABOUT US

Our planet is warming up, fast. In order to keep the global temperature increase below 2°C we need to act now. Luckily, there is a solution! By implementing nature-based solutions at scale, we can cool down our planet and mitigate the worst effects of climate change.

Herein lies our purpose: we make dry land green again together with communities and farmers in Africa. We use communication and media in order to scale up. We inspire and activate people to regreen their own land, using nature-based and easy-to-apply techniques. To date, we've restored almost 400,000 hectares of degraded land and regenerated nearly 14 million trees. And this is just the beginning. We are on a mission to regreen Africa by 2030, and cool down our planet!



YOUR ROLE

In this role you will focus on the technical implementation of our interventions and formalising and embedding knowledge within the organisation. During the implementation of interventions, you will be present in the field and supervise the activities. You will be involved in designing training materials and facilitating training sessions to our implementing partners, to ensure the quality of the project outputs in the earliest stage.

Together with our Chief Technical Officer, you will be involved in exploring and analysing potential intervention areas for future projects. This would involve working with Geo Information Systems (GIS), remote sensing data and field visits. We also expect you to play an important role in formalising our program activities by creating procedures, for instance related to project design and implementation.

You will be stationed in our Regional Office East Africa in Karen, Nairobi and you will be working on our programs in both Tanzania and Kenya. We need someone who can identify problems/challenges and opportunities related to the implementation of our interventions, and who is able to properly approach these in a culturally sensitive environment.

KEY RESPONSIBILITIES

- Assume overall responsibility for the timely and quality delivery and management of in-country landscape restoration assessments in Kenya
- Oversee and direct multi-disciplinary teams consisting of Justdiggitt partners, and/or contractors to analyse and adopt innovative approaches to landscape restoration opportunities
- Assist in writing technical guidelines and Standard Operating Procedures (SOPs) for all restoration and maintenance techniques, from site selection to intervention
- Develop work plans for the assessments of landscape restoration such as
 - GIS spatial analysis
 - Land-use & economic modelling
 - Leading participatory mapping exercises & validation workshops
- Cooperate with external parties – for example botanists and specific experts – that provide technical support to our programs and partners
- Manage landscape restoration projects in the assigned areas
- Design and Evaluation
- Budgeting for the interventions
- Conduct periodic technical monitoring visits and quality checks, both in-field as from a distance, to signal needs, gaps and opportunities first hand
- Aid in the managing, developing and maintaining the restoration knowledge within Justdiggitt (for example a digital library with knowledge around Rainwater Harvesting Technologies, Agroforestry, Grass Seed Banks, etc)
- Support and where appropriate lead in the development and submission of concepts and funding proposals for expansion of the Landscape Restoration programmes
- Develop training workshops for each restoration technique and/or provide input and support to specific training sessions of our local implementing partners





WHAT WE ASK

- Master's degree in forestry/agroforestry, natural resources management, biodiversity conservation or other relevant disciplines
- Minimum 2 years of experience in developing, managing and implementing multi-stakeholder projects with defined objectives, deliverables, including proven experience working in ASALs
- Demonstrated understanding of issues related to land-use dynamics at the field level
- A good knowledge on land-use dynamics, and its social, environmental and economic implications
- Working knowledge and experience of GIS spatial analysis and land-use modelling for natural resource management
- Ability to work effectively within rural pastoral community areas
- Excellent communication skills in English. Good spoken abilities in Swahili is an asset
- Good computer skills in MS-applications (Word, Excel, PowerPoint and Outlook)
- Ability and willingness to travel extensively within the ASALs

WHAT WE OFFER

- Be part of a great mission: regreen our planet!
- A market-conform salary in our sector
- 25 vacation days per year (based on 40 hours per week)
- A contribution towards the costs of your mobile phone
- Reimbursement of the costs of your commute
- Medical insurance for you and your family
- Room for personal and professional development
- Great colleagues and a diverse team

JOIN US IN MAKING A DIFFERENCE

We are committed to building a team that includes and welcomes people of different genders, ethnicities, faiths, sexual orientations, and other diverse backgrounds.

If you believe you are the right person for this role, please send your CV and motivation letter to vacancies@justdiggit.org before 15th December. Please make sure you mention 'Landscape Restoration Technician' in the subject line of your email.

