



WE ARE LOOKING FOR A

MONITORING, EVALUATION & LEARNING INTERN

BIODIVERSITY CONSERVATION

JustdiggIt (www.justdiggIt.org) is a fast-growing non-profit organisation working on landscape restoration in Africa. We are looking for a Monitoring, Evaluation and Learning (MEL) intern to support our MEL team in ensuring effective tracking, evaluation, and learning for our programmes.



Location:
Amsterdam

Employment type:
internship for 6 months,
40 hours per week

Preferred start date:
17 March 2025



ABOUT US

JustdiggIt is a fast-growing non-profit organisation that restores degraded ecosystems in Africa by making dry lands green again with a positive impact on climate, ecosystems, and people. JustdiggIt works closely with communities and local partners to restore dry land, on a large scale. Proven greening techniques include rainwater harvesting (digging bunds), tree restoration (Kisiki Hai / FMNR), and developing grass seed banks. JustdiggIt is dedicated to the conservation of biodiversity through ecosystem restoration. We currently work in Kenya, Tanzania and Senegal.

Our ambition for the next decade is to reach millions of farmers and pastoralists and inspire them to regreen degraded land across the African continent. To achieve this, we combine proven landscape restoration techniques with digital (mobile) technology. We amplify our impact by running awareness campaigns across Europe and Africa.

ABOUT THE ROLE

We are seeking a passionate and motivated intern to join our Monitoring and Evaluation (MEL) team, focusing on biodiversity conservation. This six-month internship offers hands-on experience in developing an evidence-based conceptual framework, defining impact pathways and assumptions, and identifying tools and indicators to monitor and evaluate biodiversity in our work across Kenya, Tanzania, and Senegal.

You will focus on biodiversity: formulating impact pathways, building evidence, and selecting monitoring tools while also supporting the MEL team with other data analysis, report writing, and capturing lessons from our greening programmes. This position provides valuable exposure to rangeland restoration techniques and their impact, working with an international NGO.

Based in Amsterdam, you will be part of the MEL team (with team members based in Amsterdam and Nairobi). You will report to the Head of MEL and work under the supervision of a MEL Expert in the Netherlands. The role is for 32–40 hours per week, offering mentorship and practical experience in biodiversity monitoring.

KEY RESPONSIBILITIES

- Support conceptualisation of biodiversity in the context of landscape restoration in Kenya, Tanzania and Senegal:
 - Build a conceptual framework by exploring existing frameworks, impact pathways and concepts and collecting, reviewing and documenting scientific evidence
 - Collect input and feedback from biodiversity experts inside and outside the organisation
 - Compile this evidence with references and a simple visualization of the impact logic, in a short report
- Support the selection and development of MEL tools, methods and indicators for biodiversity impact monitoring that are most relevant and useful in our context
 - Make an inventory of relevant standards, monitoring tools, methods, indicators and protocols for biodiversity monitoring
 - Support formulation of indicators and identification of indicator species that can be used to assess the effect of our interventions on biodiversity
 - Assess and score the different tools and methods for their use and scalability in our context (parameters to be defined).
- Support the Justdiggitt MEL team in their daily activities, such as
 - Support processing and analysing monitoring and evaluation data into useful and insightful data & reports
 - Support building an internal knowledge-sharing platform for easy documentation, searching and accessing monitoring, research and evaluation reports
 - Analyse field reports with AI to filter, compile and disseminate key lessons





WHAT WE ASK

- Currently enrolled in an MSc programme in ecology, environmental sciences, conservation, or similar field
- Interest in landscape restoration, sustainable land use, and the field of Monitoring, Evaluation, and Learning
- Technical knowledge of biodiversity conservation, ecosystem restoration and ecological principles
- Experience with data collection and research in a rural and/or sub-Saharan African context is an advantage
- Familiarity with MEL concepts and frameworks such as the Theory of Change, indicator development and monitoring and evaluation methodologies is an advantage
- Experience with Remote Sensing Analysis and basic knowledge of QGIS and/or Earth Engine is an advantage
- Strong interpersonal skills and a positive and pragmatic 'can do' attitude
- Excellent communication skills, both written and verbal, in English

WHAT WE OFFER

- Be part of a great mission: regreen our planet!
- Gain practical experience in monitoring, evaluation, and learning within an international NGO context.
- An internship allowance of €300 per month on a fulltime basis
- Reimbursement of the costs of your commute
- You will be working from our office in Amsterdam (close to Amsterdam Central Station) with great colleagues, and with plenty of opportunities to learn about our landscape restoration techniques and programs.

We are committed to building a team that includes and welcomes people of different genders, ethnicities, faiths, sexual orientations, and other diverse backgrounds.

If you believe you are the right person for this role, please send your CV and motivation letter to vacancies@justdigg.it before 24 February 2025. Please make sure you mention 'MEL Intern Biodiversity' in the subject line of your email.

