



WE ARE LOOKING FOR A

MONITORING, EVALUATION AND LEARNING (MEL), TANZANIA

YOUNG PROFESSIONAL

Justdiggitt (www.justdiggitt.org) is a fast-growing non-profit organisation working on landscape restoration in Africa. We are looking for a Monitoring, Evaluation and Learning (MEL) officer to help us design and implement MEL frameworks and plans for our new programs, to learn from our MEL data and to test and roll-out new innovative MEL tools and methods.



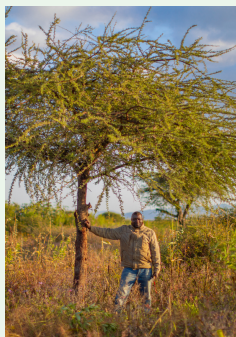
Location:
Arusha, Tanzania
(TRIAS Office),
with regular travel
to project
landscapes

Reporting to:
Country Manager,
Tanzania

**Technical
Guidance:**
Landscape
Coordinator and
MEL Advisor

Salary
TZS 966,435 -
1,127,022 per month

Start Date:
1st September 2026



POSITION SUMMARY

Are you passionate about environmental restoration, data and creating measurable impact? Justdiggitt is looking for a motivated and enthusiastic Monitoring, Evaluation and Learning (MEL) Young Professional to join our Tanzania team.

This is an exciting early-career opportunity for a recent graduate or emerging professional who wants to gain practical experience in monitoring, evaluation and learning within an international environmental organisation. Working alongside experienced colleagues, you will support programme monitoring, data collection, reporting and learning while contributing to landscape restoration initiatives across Northern and Central Tanzania.

Through structured mentorship, coaching and hands-on field experience, you will build valuable technical and professional skills while helping communities restore degraded landscapes.



WHAT YOU'LL DO

As a MEL Young Professional, you will:

1. Field monitoring, Planning and Data Collection

- Participate in field monitoring visits alongside colleagues, partners and local communities.
- Assist with monitoring restoration interventions and learning about approaches such as Farmer Managed Natural Regeneration (FMNR), rainwater harvesting and rangeland restoration.
- Support the collection, verification and management of programme monitoring data.
- Support the monitoring of key ecological indicators, including vegetation cover, regeneration, biomass, soil and water conditions, and land productivity
- Assist in conducting baseline assessments, periodic evaluations, field surveys, and context analysis
- Support the use of basic GIS and geospatial tools for the mapping of restoration plots and monitoring activities
- Support in the planning of anticipated field-level MEL activities

2. Data Management, Quality Assurance & Reporting

- Assist with routine data quality checks and digital data collection using standard MEL tools.
- Help compile and organise data for reports, learning products and programme evaluations.
- Support the maintenance of MEL databases and documentation.
- Assist in collecting and reviewing data from partners to ensure the timely submission of donor reports and contribute to the writing of reports

3. Capacity building and learning

- Participate in partner training, learning sessions and knowledge-sharing activities
- Contribute to documenting lessons learned, best practices and success stories.
- Participate in learning and reflection sessions to review restoration progress and identify improvements
- Promote good MEL practices among implementing partners and field teams

WHO WE'RE **LOOKING FOR**

We're looking for someone who is curious, eager to learn and passionate about environmental sustainability.

Qualifications

- Bachelor's degree in Monitoring and Evaluation, Forestry, Natural Resource Management, Environmental Science, Agriculture, Ecology, Rangeland Management, Geography, Development Studies or a related field.
- A Master's degree is an advantage but not required.

Experience

- Recent graduate or up to two years of relevant experience.
- Internship, volunteer or research experience in Monitoring, Evaluation and Learning, environmental conservation, community development or related fields is an advantage.

Knowledge and Skills

- Good working knowledge of Microsoft Office suite with strong working knowledge of Excel.
- Basic knowledge or understanding of Geographic Information Systems (GIS)
- Familiarity with digital data collection tools such as KoboToolbox or ODK is an advantage.
- Basic understanding of data analysis software such as R, Python or SPSS is desirable but not essential.
- Understanding of Monitoring and Evaluation concepts is an advantage.
- Strong analytical, organisational and communication skills.
- Ability to work collaboratively in multicultural teams.
- Willingness to travel regularly to remote field locations.
- Fluency in English and Kiswahili.





WHAT YOU'LL GAIN

As a MEL Young Professional, you will have the opportunity to:

- Build practical experience in Monitoring, Evaluation and Learning within an international environmental organisation.
- Develop skills in digital data collection, data management and reporting.
- Learn about landscape restoration monitoring and community-based restoration approaches.
- Receive coaching and mentorship from experienced MEL and landscape restoration professionals.
- Work alongside diverse teams and partners to deliver meaningful environmental impact.
- Build a strong foundation for a career in Monitoring, Evaluation and Learning, conservation or international development.



JOIN US IN MAKING A DIFFERENCE

We are committed to building a team that includes and welcomes people of different genders, ethnicities, faiths, sexual orientations, and other diverse backgrounds.

If you believe you are the right person for this role, please send your CV and motivation letter to vacancies@justdigg.it before August 8th. Please make sure you mention 'MEL Officer' in the subject line of your email.

